

**South Texas College**  
**Board of Trustees**  
**Finance and Human Resources Committee**  
**Ann Richards Administration Building Board Room**  
**Pecan Campus**  
**Thursday, May 14, 2015**  
**@ 5:30 p.m.**  
McAllen, Texas

"At anytime during the course of this meeting, the Board of Trustees may retire to Executive Session under Texas Government Code 551.071(2) to confer with its legal counsel on any subject matter on this agenda in which the duty of the attorney to the Board of Trustees under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with Chapter 551 of the Texas Government Code. Further, at anytime during the course of this meeting, the Board of Trustees may retire to Executive Session to deliberate on any subject slated for discussion at this meeting, as may be permitted under one or more of the exceptions to the Open Meetings Act set forth in Title 5, Subtitle A, Chapter 551, Subchapter D of the Texas Government Code."

- I. Approval of April 13, 2015 Finance and Human Resources Committee Minutes
- II. Review and Update on Title IX and Clery Act Compliance
- III. Review and Recommend Action on Revision, Deletion, and New Policies
  - a. Revise Policy #4205: Equal Employment Opportunity/ Affirmative Action to Equal Education and Employment Opportunities  
Delete Policy #4206: Persons with Disabilities  
Delete Policy #4207: Age Discrimination
  - b. Adopt New Policy #4216: Discrimination, Harassment, Retaliation and Sexual Misconduct  
Delete Policy #4208: Racial Harassment  
Delete Policy #4212: Sexual Harassment
  - c. Revise Policy #4214: Violence in the Workplace to Campus and Workplace Violence Prevention
- IV. Discussion and Recommend Action on Resolution Electing to Participate in Tax Abatement Agreements and Guidelines and Criteria for Granting Tax Abatements
- V. Discussion and Recommend Action on Duke Energy Renewables Wind, LLC, Tax Abatement Application and Resolution for the Tax Abatement Agreement
- VI. Review and Recommend Action on Award of Student Insurance
- VII. Review and Recommend Action on Award of Proposals, Purchases, and Renewals

- VIII. Review and Discussion of Preliminary Summary of Projected Revenues and Expenditures for FY 2015-2016 with Comparison to FY 2014-2015 Approved Budget
- IX. Discussion of Proposed Salary Adjustments for Faculty and Non Faculty Personnel for FY 2015-2016
- X. Review and Discussion of Position Vacancy Report for FY 2014-2015